



## Regional Transit

Sacramento Regional  
Transit District  
A Public Transit Agency  
and Equal Opportunity Employer

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**Human Resources Office:  
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Agenda Item #11

February 22, 2010

Dear Regional Transit Employees:

Over the next few months, there will be many changes that will affect you, our employees, and the people we serve. We are facing an extremely dire fiscal situation, which will result in very difficult decisions this fiscal year and next. You have done a tremendous job addressing the economic challenges over the past three years, including salary freezes, increased personal contributions to your medical plans, and accepting furloughs.

After dealing with the loss of state transit assistance, we are now faced with a decline in sales tax revenue of 18.9% this year and a continued decline next fiscal year of an additional 14%. We have now reached a point where we cannot avoid layoffs and further service reductions.

As we move forward in these difficult times, we are not alone. The economic downturn has impacted nearly every public agency and municipality across the region. Now, there are fewer resources available to provide critical services that are needed in our communities. The challenge before us is to do more with less.

Despite our hardships, I believe we must stay positive and focused on our customers. Our customers have experienced two fare increases in the past year and are now are faced with a more significant loss of their own mobility. People rely on us every single day to get to work, school, shopping and important medical appointments. In many cases, the people we serve are those who have been most devastated by the economic recession. Now, more than ever, it is critical that we provide a quality product in a friendly, welcoming environment.

As the economy rebounds, we will rebuild the critical routes and services that our passengers need. The South Line Phase 2 and the Green Line to the River District and other major capital projects will be built and bring jobs to our region. Together, we will move forward and provide the high quality transit service that our communities in the Sacramento region deserve.

Sincerely,

Steve Miller  
Chair, RT Board of Directors